



# Roxsand

## Ace Ready Mix Operations

By Owen Matson, General Manager of Ace Ready Mix

### Sioux Falls Team

*Back row from left:*

Josh Erdman,  
Zane Story,  
Micah Tschetter,  
Ryan Hartman,  
Robert Spanton.

*Front row from left:*

Lindsey Linn,  
Jeni Fenolio,  
Saul Diaz Ramos,  
Andy Blanco

*Not Pictured:*

Nate Sprengle  
Owen Matson



Life at Ace Ready Mix is always a little exciting. So far this year we have had great success with some major projects including four different bridges and lots of yards for 9 Mile Park. But one of the most exciting things this year is the hiring of 16 new employees. 13 of the new hires are Ready-Mix truck drivers, 10 of which had no previous driving experience.

L. G. Everist has a great program to hire people with little or no truck driving experience and get them their CDL. Jon Zubko (Classroom Trainer) puts the new drivers through a structured driver training program that aids in the passing of the written test. Once they go through the class, pass their written and driving exams, they get in an Ace Ready Mix truck.

Driving a concrete mixer is a very demanding job that requires technical driving and customer service skills as well as attention to detail. Training of new drivers to become professional Ready Mix drivers takes a team effort. Dan Roach (Driver Trainer), and some of our more experienced drivers will do training in the truck until the new hires are ready to go on their own. All of our employees will lend a helping hand with training.

Though we pride ourselves on having a good training program in place, sometimes it comes down to luck on how well the employees turn out. This year we have been extremely lucky. All of these folks have put in the hours and effort to become great professional Ready Mix Drivers.

We haven't just hired drivers this year. Craig McCarthy has joined our dispatch office and has been a fantastic addition to

the department. Dispatch is the first point of contact for all of our customers.

At our Rice Street plant, we hired Micah Tschetter as a yard person. He jumped right in on day one and has been busy every day since, helping fix things around the plant, clean up and any little or big thing that we ask of him.

This summer we hired an intern, Nate Sprengle. Nate is a student at South Dakota State University majoring in Concrete Industry Management. Nate was a great addition this summer and wants to continue with Ace Ready Mix after he graduates, and we can't wait to have him back.

Ace Ready Mix has an outstanding crew, and our hats go off to every one of our employees.



### 9 Mile Park Team

*From left:*  
Mike Glovich,  
Robert Hanson,  
Lamaky Jafali,  
Chris Doland,  
Craig McCarthy,  
Ed Smedsrud

[Click Here for Spanish Version](#)



### Leave Your Yard Leaves

Leaving your leaves in the fall creates a vital habitat for insects and pollinators while suppressing weeds. This simple practice not only supports biodiversity but also enhances soil health.

[Read More Here](#)



### Winterize Your Home

Preparing your home for the winter can come in many forms inside and outside of your home. Taking the necessary steps not only enhances comfort, but safeguards it from damage.

[Read More Here](#)

## Open Enrollment for 2025 Employee Benefits



Your HR Representative will be meeting with you over the next few weeks to discuss Open Enrollment for 2025 Employee Benefits. Please let them know if you have any questions or will be needing extra assistance.

### Happy Birthday

**Craig Johannsen - October 25**  
East Sioux Quarry

**Shari Hauglid - October 28**  
Dell Rapids

**Robert Kilber - October 28**  
Maintenance of Way

**Steven Nettleton - October 29**  
88th Transload

**Matthew Buffington - October 31**  
Maintenance of Way

### Anniversary

**Misael Macedo Rios - 10 Years**  
October 27

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