



# Roxsand

## Discover the Benefits of L. G. Everist, Inc.

By Jennifer Barber, Human Resource Generalist

We at L. G. Everist believe in taking care of our people. One way to do this is to offer a competitive group benefits package to our employees and their families. In addition to our medical, dental, vision, life, disability, critical illness, accident insurance offerings, and 401(k) retirement plan, we also have several perks for which our employees are eligible, and I'd like to highlight just a few.



**Safety-Toed Boots** – Up to \$100 annually is reimbursed\* for the purchase of a pair of composite-toed or steel-toed boots. Simply bring in your receipt to your manager.

**Prescription Safety Glasses** – Reimbursement\* of up to \$200 per year for the purchase of a pair (frames and lenses) of ANSI Z-87.1 prescription safety glasses. Simply bring in your itemized receipt in to your manager.

**Wellness hours** – Up to 8 PAID hours away from work per calendar year to attend preventative medical appointments. Examples of preventative visits include biannual dental check-ups, annual eye doctor visits, colonoscopies, mammograms, annual physicals, etc. This time off must be requested and approved in advance and may be used in 1-hour increments.

**Company Store Credit** – Up to \$100 credit per year\* in our company store to pick up some LGE apparel. To access the company store, go to <https://www.gotaces.com> or visit the L. G. Everist website and scroll to the bottom of the main page to find the company store link. Contact Karen Kittelson at 605-334-5000 if you need assistance with your username and/or password.

**Holiday pay** – Eight, 8-hour paid holidays\*\* per year. These are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, and Christmas Day.

**Parental Leave** – Up to 80 hours PAID following the birth of a child or placement of a child in connection with adoption or foster care. Employees must have a minimum of 12 months of service with the company.

**Education assistance** – Up to 50% reimbursement of successful completion of approved expenses (tuition, books, fees, etc.) Course or program must be relevant to the employee's current or potential position at LGE. Employees must have a minimum of 24 months of service with the company.

**Referral Program** – Up to \$500 in payroll bonuses if someone you refer is hired.

\* = Eligibility waiting period of 90 days

\*\* = Eligibility waiting period of 30 days

It is our hope that every employee at our company enjoys coming in to work each day and feels appreciated for the work they do. L. G. Everist's management team and Human Resources department are here to support employees in their journey with us.

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# SAFETY SPOTLIGHT



## Carbon Valley & Firestone

Outstanding Safety Record

Firestone and Carbon Valley have had exemplary safety records. Both plants have been injury free this year and have gone 2 consecutive fiscal years with no MSHA citations.

The MSHA fiscal year runs from Oct 1 to Sep 30. Surface Metal/Non-Metal mines are required to be inspected 2 times per fiscal year.

**Danny Keen - August 17**  
88th Transload

**Jesse Jansen - August 17**  
Myrl & Roy's

**Frank Carlson - August 17**  
Myrl & Roy's

**Rhiannon Gross - August 17**  
Ragsdale

**Justin Kneip - August 18**  
East Sioux Quarry

**Adan Pena Martinez - August 19**  
Ragsdale

**Travis Haag- August 22**  
Railroad Cars

**Reed Schade- August 22**  
Sioux Falls

**Andy Blanco - August 22**  
Ace Ready Mix

## Recent Projects and Events



The Midwest Division recently had a chance to get together at the Sioux Empire Fair. It was a great opportunity for folks to gather for a company picnic *and* enjoy a fun night of rides and rodeo.

Ace Ready Mix employees have been working diligently on various projects. Long hours were spent pouring a new bridge deck for Benson Road, by the Sioux Falls airport. Ace also got the opportunity to contribute to a noteworthy roof replacement and restoration, pumping ready mix to the top of the Washington Pavilion. In Dell Rapids, a beautiful stone finish was added to a statue in front of St. Mary's Catholic School.

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If you know someone that would like to receive the Roxsand, have them send their personal email to [info@LGEverist.com](mailto:info@LGEverist.com) and request to be added to the mailing list.



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